

## **Building a Sustainable Profession** & IMPA CSR initiatives

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#### **Content**

- 1. Defining a Sustainable Profession
- 2. Pilotage and its connection with key socioeconomic concepts
- 3. Is Pilotage on the right track to building a sustainable profession?
- 4. IMPA's Corporate Social Responsibility (CSR) initiatives



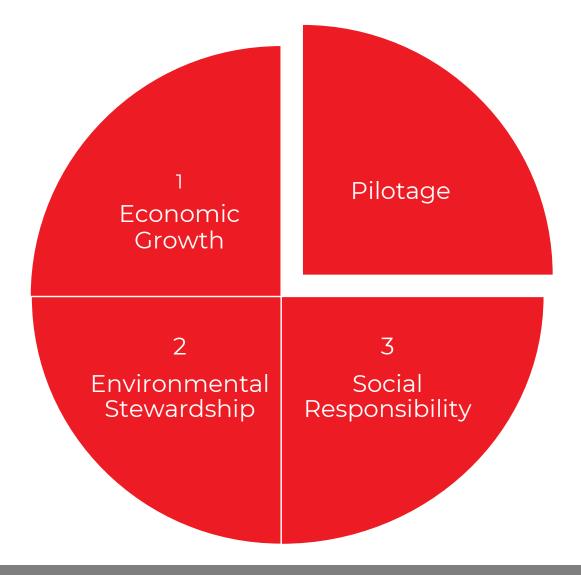
### What is a Sustainable Profession?



A sustainable profession is one that addresses the current needs without compromising the ability of future generations.

It balances economic growth, environmental stewardship and social responsibility.

## **Key Socioeconomic Concepts and Pilotage**





## **Corporate Social Responsibility (CSR) initiatives**



# 100% 80% 60% 40% 20% 2.0% 1.7% Women within 1.2 million Women within 8.200 maritime seafarers pilots

#### How?

- ✓ Visibility
- ✓ Active Engagement
- Representation at the Board
- Diversity and Inclusion
   Guidance for Pilotage





# Thank you







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